

	Alumni' Number at University:	<b>Rendi Jenesa</b>	Alumni' Number at Faculty:
	a) Place/Date of Birth: Bukittinggi/ January 12, 1990 b) Parents' Name: Bulkhiar; Desmawati c) Faculty: Economic d) Major: Management International e) ID Number: 0810524047	f) Graduation Date: January 30, 2012 g) Grade: Very Satisfactory h) GPA: 3.25 i) Length of Study: 3 years 5 months j) Parents' Address: Bukittinggi.	

**THE EFFECT OF JOB STRESS AND ORGANIZATIONAL SUPPORT ON NURSES  
PERFORMANCE OF PRIVATE HOSPITALS IN PADANG: JOB SATISFACTION AS  
MODERATING VARIABLE**

*Bachelor Thesis by: Rendi Jenesa  
Supervisor: Dr. Harif Amali Rivai, SE, M.Si*

**Abstract**

*This research investigates the effects of job stress and organizational support on job satisfaction and Impact on nurse performance at four private hospitals in Padang. The mediating role of job satisfaction among job stress and organizational support on nurse's performance was also tested. The total of 150 respondents participated this research. The findings indicate that job stress and organizational support has direct relationship to job satisfaction and nurse performance, but job satisfaction has no direct relationship with nurse performance. The mediating roles of job satisfaction can only contribute in the relationship between job stress and job performance.*

***Keywords: job stress, organizational support, job satisfaction, performance***

This thesis has already examined and passed on January 30, 2012. This abstract has already approved by supervisor and examiners:

Signature	1	2	3
Name	Dr. Harif Amali Rivai, SE, M.Si	Dr. Rahmi Fahmi, SE, MBA	Fajri Adrianto, SE. M.Bus

Acknowledged,

Head of Management Department

Dr. Harif Amali Rivai, SE, M.Si  
Nip. 197110221997011001

\_\_\_\_\_  
Signature

Alumnus has already registered at Faculty/University and gets Alumnus' Number:

	Staff of Faculty/University	
Alumni' Number At Faculty	Name	Signature
Alumni' Number At University	Name	Signature