

ABSTRACT

The objective of this study is to examine competency and motivation on budget qualities. As well as to search for a regulation, and it may modernize the influence of competency and motivation on budget qualities. In practice, the results of this study contribute to local parliamentarians and local government when they prepare the budget.

This study used 70 respondents that were collected from 19 Unit Managerial Districts in Padang. The statistical analysis is based on multiple regression analysis to test the first hypothesis and interaction analysis or moderated regression analysis (MRA) was used for the second hypothesis.

The results show that competency and motivation have significant effects on budget qualities. Moderated regression analysis results indicate that the regulation may not lead to modernization of competency on budget qualities. Otherwise, regulation may lead to modernization of motivation on budget qualities. Based on these results and the framework for identifying moderator variables, this research concludes that regulation is not a moderator variable on the relationship between competency and budget qualities. But regulation may lead as a moderator variable on the relationship between motivation and budget qualities.

Keyword: competency, motivation, regulation, budget quality

