

**PROGRAM STUDI MAGISTER ILMU KEPERAWATAN
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**Tesis, Juli 2012
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Hubungan motivasi internal dan eksternal perawat pelaksana dengan pendokumentasian asuhan keperawatan di RSUD Dr. Achmad Mochtar Bukittinggi.

xiv + 175 Halaman + 2 skema + 13 tabel + 8 lampiran

Abstrak

Pendokumentasian merupakan indikator kinerja perawat pelaksana, sekaligus sebagai bukti hukum jika terjadi kelalaian dalam asuhan keperawatan. Namun hanya 44% yang melakukan dokumentasi baik. Berdasarkan hasil residensi manajemen yang dilakukan penulis alasan kurang melakukan dokumentasi karena kurangnya motivasi, namun belum pernah diteliti sebelumnya. Tujuan penelitian untuk mengetahui hubungan motivasi internal dan eksternal perawat dengan pendokumentasian asuhan keperawatan di RSAM Bukittinggi. Desain penelitian deskriptif korelasi dengan rancangan *Cross Sectional*. Data motivasi perawat dikumpulkan menggunakan kuesioner, data pendokumentasian dikumpulkan dengan studi dokumentasi. Jumlah sampel 150 perawat pelaksana dengan tehnik total *sampling*. Analisis data menggunakan uji *chi-square* dan uji regresi logistik. Hasil penelitian didapatkan ada hubungan prestasi, kebijakan, supervisi, dengan pendokumentasian (*p value* < 0,05). Kesimpulan didapatkan prestasi sebagai variabel yang dominan (OR=2,74). dengan pendokumentasian setelah dikontrol variabel kebijakan, pendidikan, lama kerja, dan supervisi kepala ruangan. Hasil penelitian ini merekomendasikan kepada pimpinan rumah sakit agar memberikan penghargaan kepada perawat pelaksana yang berprestasi dalam melakukan pendokumentasian serta menerapkan kebijakan secara konsisten terutama terhadap perawat pelaksana yang melakukan pendokumentasian yang baik dan benar.

Kata kunci: motivasi internal, eksternal, pendokumentasian, perawat pelaksana .
Daftar pustaka: 117 (1994-2011).

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Correlation between Nurse's internal and external motivation and Nursing Care Documentation at Dr. Achmad Mochtar Hospital Bukittinggi

xiv + 175 pages + 2 schemes + 13 tables + 8 appendixes

Abstract

Documentation is an indicator of nurse's performance, law evidence in case of negligence in nursing care, and as a tool to assess the quality of nursing care, but only 44 % of nurses can implement the nursing documentation with good and suitable manner. Based on the nursing management residency result that has been done, the lack of nursing documentation was caused by less motivation which never been researched before. The purpose of this research was to search the correlation of nurse's internal and external motivation to nursing care documentation at Dr. Achmad Mochtar hospital Bukittinggi. Design of this research was descriptive correlation with cross sectional approach. Nurse motivation's data was collected by using questionnaire. Nursing Care Plan documentation was collected by using documentation study. Amount of sample involved 150 nurses with total sampling technique. Data analysis used chi square test and logistic regression. Data analysis used chi square test is obtained that: there is correlation of achievement, policy, and supervision to documentation with (p value $< 0,05$). The result of regression logistic test is acquired: achievement as a dominant variable to documentation with (OR: 2,74) after it's controlled by education and the length of working service. Based on the result of this research, it is recommended to the managers of hospitals in Bukittinggi to provide the reward to the staff nurses for their achievement in nursing documentation application. The hospital leader is also required to implement the policy consistently especially for the staff nurses in application of nursing documentation with good and suitable manner.

*Key words : internal, external motivation, documentation, nurse.
References : 117 (1994 – 2011)*